



**State of Wisconsin**  
**Legislative Technology Services Bureau**  
17 West Main Street, Suite 200  
Madison, WI 53703-3305

Office: (608) 264-8582  
Fax: (608) 267-6763

[www.legis.wisconsin.gov](http://www.legis.wisconsin.gov)  
E-mail: [technical.support@legis.wisconsin.gov](mailto:technical.support@legis.wisconsin.gov)

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**WORKING TITLE:** Software Developer/System Analyst

**LOCATION:** Madison, WI

**HIRING ORGANIZATION:** Legislative Technology Services Bureau (LTSB)

**SCHEDULE:** Full-Time, Monday through Friday (additional hours as necessary)

**SALARY:** Dependent on relevant education and experience.

**POSITION SUMMARY:** This is an entry level software development position. The developer will help write, maintain and administer applications created for the State of Wisconsin Legislature. The position will also require end user support of custom applications.

**JOB DUTIES:** This position participates in the analysis, design, development, implementation, integration, and production support of small to large, complex client/server information systems within Microsoft Windows and UNIX environments.

**REQUIREMENTS:**

**1. Technical Skills**

- Minimum of 2 years experience with object-oriented programming
- Proficient in SQL
- Understanding of Client/Server Systems

**2. Other Skills**

- Excellent customer service skills
- Attention to detail
- Ability to actively participate on a team
- Understanding of basic project management
- Exceptional oral and written communication skills
- Ability to think quickly during stressful situations.

**DESIRED SKILLS AND KNOWLEDGE:**

- Experience with document management systems and structured documents
  - Unit Testing
  - Requirements gathering
  - Legislature processes, rules and procedures
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**HOW TO APPLY:**

Qualified applicants should submit a resume and cover letter addressing the two areas below. The cover letter should be less than two pages.

1. Education and experience as they relate to the duties of this position.
2. Describe your involvement in a complex technology project, including your role, level of responsibility, and duration of the project.

The most qualified individuals will be invited to participate in the next recruitment stage.

[HRLTSB@legis.wisconsin.gov](mailto:HRLTSB@legis.wisconsin.gov)

Legislative Technology Services Bureau  
Attn: Teresa Pellitteri  
17 West Main St., Suite 200  
Madison, WI 53703

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